



# FIRE LAW

Vail, Colorado  
May 5-6, 2024

Hosted by the Eagle River Fire Protection District

## Managing Disciplinary Challenges in the Fire Service

This 2-day program is intended for chiefs and fire officers who may have to investigate misconduct by firefighters, as well as union representatives who may need to advise members during an internal investigation. The program looks at the causes for disciplinary problems and explains proven methods for conducting a fair and impartial investigation. Attendees will learn how to organize and conduct an investigation, interview witnesses, preserve evidence, and find the truth while respecting the honorable service that firefighters provide. The course will also look at strategic steps that fire service leaders need to consider when addressing disciplinary issues. Due process, *Weingarten*, and *Garrity* are thoroughly covered. Firefighter bill of rights laws and related state law topics are addressed. The program uses numerous case studies pulled from today's headlines.

**Instructor:** Curt Varone, JD, EFO

**Course Location:** Eagle County Paramedic Services  
1055 Edwards Village Blvd.  
Edwards, Colorado, 82632

**Tuition:** \$375.00 per person

**REGISTER: Register Online at <http://ezregister.com/events/39242/>**

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Return to: [curtvarone@gmail.com](mailto:curtvarone@gmail.com)

Checks payable to: Fire Law Group, LLC, 55 Azalea Ave, Exeter, RI, 02822

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